



Work-shop/round-table discussion

Tuesday 17th of April, 09:45-11:30

Moderator:

Trond Hansen

How can we enhance the possibilities of exchange of students and apprentices in the Barents region?

Contributions to the debate and participants in the panel (10-15 minutes)

09:45-10:00	Planning for international exchange of students and teachers. A presentation of the project Rajaosaaja	Sanna Laihinen Competency Service director at the vocational institute of Lappia
10:00-10:15	A brief survey over the need of trainees in Finnmark. How can we organize for foreign apprentices in Finnmark?	Robert Flatli, OPPIFINN, NO
10:15-10:30	The need of skilled trade workers in the oil- and gas sector in Northern Norway	Jan Tore Nygård, Manager People & Leadership, Statoil Nord
10:30-10:45	Practical experiences from exchange of students in the Barents region	Leif Lahti, Director Utbildning Nord
10:45-11:00	Cross border exchange of labour force in northern sparsely populated areas NSPA	Trond Haukanes, former Director of North Norway European Office
11:00-11:30	Debate	

From the OECD report January 2018:

1.4 Education and skills – The competent and inclusive Arctic

The NSPA (Northern sparsely populated areas) regions experience a skills mismatch in their labour markets. While some areas experience a high rate of unemployment, others struggle to find suitable workforce with the skills needed. The regions also experience lack of young and educated employees. Also, the OECD has identified this challenge, and recommends that the NSPA work towards a common labour market. Related to this comes the lack of sufficient research infrastructure, which is necessary to ensure high education, the right skills and knowledge development in the region.

Proposed actions:

- Create common standards in vocational education in the NSPA.
- Increase student and teacher mobility across borders.
- Support uptake of e-learning in schools.
- Facilitate co-operation of all relevant stakeholders: businesses, education institutes, labour market organisations etc.
- Support entrepreneurship among young people.
- Focus on integration of immigrants and the identification of their skills and competence.
- Build common branding of the NSPA region as an attractive region for skilled employees.