

Plan for exchange of students and experts 2023

Why exchange of finalists and experts?

An important goal in the ArcticSkills project is to improve the access to vocational skilled workers in the Northern Cross border areas between Norway, Finland and Sweden, this can be achieved in many ways, but implies a strong cooperation between business and education.

The ArcticSkills' contribution will be to act as a hub for educators and enterprises in a cross-border cooperation. For the next Spring, we will pursue the full potential of the Tournament by

- making it an arena for exchange of information about the labour markets in the participating regions
- developing a model for exchange of students and experts in the regions, in order to learn about standards in education and enterprises, teamwork and international working conditions.

The purpose of this plan is to design a model for the first time of exchange, which gradually can be expanded into a sustainable part of the ArcticSkills' plans, if implementation period is granted. The plan is based on ideas and suggestions from the Lead partner, presented in the Board meeting in Haparanda May 24th, 2022.

The target group, and those who will benefit most from the Exchange program, are the students. If resources appear to be short, we must consider excluding the participation of experts except for those who will be involved as hosts and organizers.

Budgetary premises

There are no specific posts in the budget for the exchange program, which means that the cost is included in salaries for the experts and travel and accommodation in the partners' budget, and external services/ subcontracting in the lead partner's budget.

The lack of specified costs indicates that the Exchange program must be realized within the given costs of personnel and travel. The Board has already advised us to take cautious steps and develop a model, which can be easy to manage and with a low budget the first year. Keeping that in mind, we will suggest a model with a reduced number of competences and participants that does not involve the enterprises in the same way as first intended and with a possibility for low cost accommodation and administration.

Adjusted model

The adjusted model of exchange is based on low scale model where the three countries involved will be responsible for four to five competences each. The country itself decides where the exchange will take place. This low scale model will gather the participants of one competence or more at one or more schools or colleges in the three countries. The exchange program must be carried out in cooperation with the corresponding enterprises in the area

Timeline for the exchange will be coordinated by the Lead partner. There will be two students per competence each country. The exchange for each competence will take one week to fulfil, including travel, participating in school classes and on the Job training (OJT) at the corresponding enterprises. Combined the competences, the exchange program will take place one week, one week in each country.

This model will be easier to administrate, we can pursue the goals of competence in a better way and we can add the folk-to-folk perspective to the other goals in the program. In addition, beyond any doubts, this model will reduce costs compared with the original idea.

Content (a task for the experts?)

The goals of the exchange program are not clearly defined in the application, and need to be discussed in the networks. Here are some suggestions:

1. Learning about the professional standards in the hosting country
2. Learning about national working conditions and HSE system
3. Working in teams
4. Excursions to enterprises
5. How are the enterprises meeting the green challenge in their working process?
6. Etc...

The content must of cause be adjusted to the duration of the exchange program, and it is important that it can be linked to competence goals in the different national curricula, in order to give the students some kind of formal accreditation to be added to their CV.

Responsibilities

Responsibilities	Responsible
Overall planning and coordination, budget and account for the reports	Lead partner by Project manager (PM) and regional coordinators (RC)
Planning of program, contracting enterprises	National expert in cooperation with networks
Organizing practicalities	National expert in cooperation with RC
Visibility actions	Project consultant (PC) in cooperation with PM and RC
Information and reporting	PC in cooperation with RC and lead expert
Documentation/ Diploma	Lead partner by Project Manager and lead expert

Time/ duration

One of the success criteria for the Exchange program is the duration. One week is necessary to reach the goals. If we can combine the exchange program with the practice periods (YFF in Norway) in the education program, this will increase the number of participants in Norway.

Duration and time are closely connected. The ArcticSkills tournament usually takes place late March – early April. The best solution will be to arrange the exchange program in the weeks before ArcticSkills. The best period for the exchange program would be in February 2023. This solution would probably offer the best possibility for combining the exchange program and the ordinary practice periods. However, we must be aware of the variation in winter holidays in the different countries.

Our recommendation is:

One week: week 5 or 7, before AS

Locations

This model reduces the need for locations. Almost all competences can be located to a number of schools/colleges and administrated by the accountable partners; Kirkenes Upper secondary school, UtbN and Kemi-Tornion Municipality Education and Training Consortium, Lappia.

The Sàmi competences and Health and Social care will be located to SAAK/Inari.

Number, choice and distribution of competences

In the end, the Board has to decide this question, but since time is short, the Project manager will make a qualified proposal, taking in consideration economy and professional strongholds in each chosen place.

Proposal Exchange 2023;

Exchange week 5 alt. Week 7 2023				
Profession	Country for exchange	FI expert	NO expert	SWE expert
Health and social care	Finland - Inari	Leena Kiviniemi	*Stine Isaksen Sandø	Krister Borg - Tina Nordman
Reindeer Husbandry	Finland - Inari	Leena Magga	*Samuel Gaup	Arto Pasma
Duodji, hard materials	Finland - Inari	Anniina Turunen	*Jon Thomas Hætta	Jussi Saukkoriipi
Car Painting	Finland - Rovaniemi	Ville Määttä	*Torgelr Nilsen	
Electrician	Sweden - Haparanda	Tuomas Kariniemi	*Gjermund Hansen	Krister Björk
Cook	Sweden - Övre Torneå	Jyrki Jumisko - Jonni Flygare	*Tor Erik Andreassen	Rauni Holster
Waiter	Sweden - Övre Torneå	Marja-Liisa Ollikainen	*Bengt Willy Stokkvold	Sara Simu
Plumber	Sweden - Övre Torneå	Markus Kaihua	*Roger Konradson	Jonas Buska
Motor vehicle mechanic	Norway - Kirkenes	Jaakko Hirvonsalo - Denice Hohtari	*Kjell Malin	Peter Hietala - Peter Stenberg
Building constructions	Norway - Kirkenes	Kauko Pahajoki	*Klaus Gunnar Amdal	Mika Krunniniva
Hairdresser	Norway - Kirkenes	Leena Leskio	*Ellen Kristoffersen	Magdalena Öström
Welder	Norway - Kirkenes	REDU	*Øyvind Bjørklund	Ali Saukkoriipi (coordinator)
Heavy machinery Operator	Norway - Kirkenes	Marko Savolainen	*Øyvind Olsen	Peter Stenberg
ICT-service	Not attending exchange this time	Teppo Aalto		Jari Ylitapio
Painting	Not attending exchange this time	Ismo Molkoselkä		Peter Åkerholm
Tourism	Not attending exchange this time	Minna-Carita Moilanen		
Photo, demo	Not attending exchange this time	Jyrki Kola		Rickard Nilsson
E-Sport, demo	Not attending exchange this time		Jørn Inge Eira	
National Coordinator		Jani Harju	Joakim Pettersen	Mattias Søder

Remarks: * = ArcticSkills Lead expert

Norway: Kirkenes	Vehicle mechanic, Welder, Hairdresser, Heavy Machinery, Carpenter
Finland: REDU/SAAK	Car painting, Health and social care, Duodji, Reindeer operation
Sweden: Haparanda/Övre Torneå	Electrician, Chef, Waiter, Plumber

Personnel

Personnel costs in the exchange program are mainly connected to salaries to the experts in charge of the arrangement and are meant to cover their work with planning and executing the event. An estimation of 50 hours for these purposes will probably be sufficient. The salary must be calculated according to the national tariffs. For the experts who take part in the exchange program as participants, we can offer daily allowances. These allowances must of course, be reduced by the prepaid costs for meals.

Costs for subcontracted experts in the Norwegian budget (9 000 EURO) must also be estimated to cover a part of the personnel costs connected to the exchange program.

Travel

Most of the travels between the suggested locations can be done by cars or schools minibuses. In some cases, it will be possible to coordinate transport, like for instance, Tornedalskolan and Lappia to Kirkenes.

Accommodations

The obvious solution will be accommodation in hotels, and we estimate an average cost of 110 euro per night, single room for 1 participants and double room for students. Our estimation is based on a four-night stay.

If the schools can provide rooms or cheaper accommodations, it will reduce the costs substantially

Food

We suggest that all meals except breakfast are booked in the schools' canteen.

Joint dinners for all participants will be arranged by the host nation. TBC.

Interpreters

No need

Insurances

According to law, all students and employees travelling domestically or abroad, have travel insurances covered by their employers and school owners. Whether or not these insurances also cover accidents in practice periods, is uncertain but likely. So far we estimate no costs for insurances, but will investigate the question.

Visa

No need

Estimated costs

The costs connected to the exchange program will mainly consist of personnel costs, travel, accommodation, food. It is difficult to make an exact calculation of these costs because they can vary depending on the locations and various salaries. The following must therefore be regarded as an estimation, not an exact budget.

Total costs

Depending on the extent of the Exchange program, the estimated budget indicates that an exchange in full scale will occupy too much of the granted budget. It is our recommendation that we organize the exchange as described.

	Cost	Number	Haparanda	Øver Torneå	Total	Summary
NO Expert/student to SE			3	9	12	
Accommodation						
ONE single room	100		4	12	16	1 600
ONE double room	120		4	12	16	1 920
Boarding						
Pr. person	50		15	45	60	3 000
Transport						
Kirkenes-Sweden	2,5		140	130	270	675
Miscellaneous	100				12	1 200
						8 395

	Cost	Number	Kirkenes	Total	Summary	
SE Expert/student to NO			12	12		
Accommodation						
ONE single room	100		20	20	2 000	
ONE double room	120		20	20	2 400	
Boarding						
Pr. person	50		65	65	3 250	
Transport						
Sweden to Kirkenes	2,5		140	140	350	
Miscellaneous	100				12	1 200
						9 200

	Cost	Number	Rovaniemi	SAAK	Total	Summary
NO Expert/student to FI			3	9	12	
Accommodation						
ONE single room	100		4	12	16	1 600
ONE double room	120		4	12	16	1 920
Boarding						
Pr. person	50		15	45	60	3 000
Transport						
Kautokeino-Inari	2,5			80		200
Kirkenes-Rovaniemi	2,5		140			350
Miscellaneous	100				12	1 200
						8 270

	Cost	Number	Rovaniemi	SAAK	Total	Summary
SE Expert/student to FI			3	9	12	
Accommodation						
ONE single room	100		4	12	16	1 600
ONE double room	120		4	12	16	1 920
Boarding						
Pr. person	50		15	45	60	3 000
Transport						
Øver Torneå -Inari	2,5			80		200
Øvre Torneå-Rovaniemi	2,5		14			35
Miscellaneous	100				12	1 200
						7 955

	Cost	Number	Kirkenes	Total	Summary	
FI Expert/student to NO			12	12		
Accommodation						
ONE single room	100		20	20	2 000	
ONE double room	120		20	20	2 400	
Boarding						
Pr. person	50		65	65	3 250	
Transport						
Sweden to Kirkenes	2,5		140	140	350	
Miscellaneous	100				12	1 200
						9 200

	Cost	Number	Haparanda	Øver-Torneå	Total	Summary
FI Expert/student to SE			3	9	12	
Accommodation						
ONE single room	100		0	0	0	0
ONE double room	120		0	0	0	0
Boarding						
Pr. person	50		15	45	60	3 000
Transport						
Haparanda -Øver Torneå	2,5			60		150
Tårneå-Haparanda	2,5		1			3
Miscellaneous	100				12	1 200
						4 353

In total:

NO: 20 000

SE 20 000

FI 15 000

SUM 55 000

Hammerfest September 1st 2022